



May 2013

Dear INSHPO Member and Affiliate Member Organizations,

The INSHPO Board of Directors submits the attached report, *INSHPO Update – May 2013*, in accordance with our agreement to provide reports to member/affiliate organizations on INSHPO activities and developments.

Some highlights:

- The successful planning and execution of a conference co-organized with NACOT entitled “Conference on Developing an International Standard of Practice: Competencies for Occupational Safety and Health Professionals.”
- The development of a 5-year strategic plan and revision of INSHPO vision, mission and goals.
- The development of a marketing and communications plan that seeks to support/implement the new vision, mission and goals.
- Continuation of research on international OSH core competencies and the consensus of international professional standards.

We have made significant progress on our global standards project, which will have lasting implications for the OSH profession. We also are demonstrating the strength of the OSH community when we work together. We look forward to your continued support in 2013.

Sincerely,

A handwritten signature in black ink, appearing to read "Vince McNeilly". The signature is fluid and cursive, with a large initial "V" and "M".

Vince McNeilly

President, INSHPO



INSHPO Update – May 2013

The following is a summary of the key activities of INSHPO for the period of June 2012 – May 2013.

INSHPO Conference

In conjunction with NACOT, INSHPO's Russian member organization, INSHPO held the [“Conference on Developing an International Standard of Practice: Competencies for Occupational Safety and Health Professionals,”](#) on July 9th and 10th in Moscow, Russia.

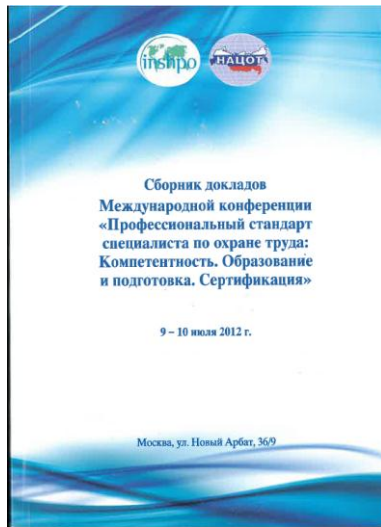
The Conference presented research, developments, and round table discussions on safety-related professionalization efforts around the globe and the development of an International Standard of Practice. The topic of the conference was the development of a consensus on the competencies each safety practitioner/professional must have in order to be considered a qualified generalist. Information presented during the conference was used to develop government rules with regard to OSH professional competencies.

The conference featured participation and presentations from:

- Specialists from America, Canada, England, Australia, Italy, Germany, Belgium and other countries
- Supervisors of the Ministry of Public Health and Social Development of the Russian Federation and the apparatus of the Government of Russian Federation
- Federation of the independent Russian trade unions
- Supervisors and specialists of bodies of executive power of the subjects of Russian Federation
- Representatives of the ILO Bureau for countries of Eastern Europe and Central Asia
- Employees of educational and scientific institutions dealing with the problems of occupational safety and health
- Heads of regional centers of occupational safety and health and learning organizations in Russia

INSHPO member presentations include:

- NEBOSH - Learning Tools for the Safety and Health Professional: Enhancing Formal Education with “Reflection in Action”
- BCSP/BCRSP – “Accredited Competency Assessment Models: CSP and CRSP”
- Papers submitted by Andrew Hale and Pam Pryor



5 year strategic plan

The Board approved a new Strategic Plan for 2013-2017. Highlights of the plan include new vision and mission statements and updated objectives:

Vision: *INSHPO is recognized as the leading global alliance dedicated to advancing the occupational safety and health profession.*

Mission: *To advance occupational safety and health through the exchange of evidence-based practices and the development of a harmonized framework for the profession.*

Objectives:

1. Further the exchange of evidence-based practices.
2. Promote a high standard of ethical practice in occupational safety and health.
3. Promote a high standard of competence in occupational safety and health.
4. Enhance the INSHPO brand image and profile.
5. Develop a financial growth plan.

Marketing and Communications Plan

A plan for marketing and communications was developed. Marketing objectives include:

- Developing a value proposition for INSHPO membership
- Growing INSHPO membership
- Increasing awareness of INSHPO and INSHPO's work

A target list of potential member organizations was developed.



A communications committee also developed a value proposition PowerPoint to be shared at international OSH events.

Research

A webinar presenting work on the INSHPO core competencies research project is available at: <http://assevirtualclassroom.org/INSHPOWebcastFinal/index.html>.

Moscow workshop

The INSHPO board agreed to pursue an international framework for scope and function learning outcomes and minimum requirements for certification. Toward that end, IOSH agreed to fund Andrew Hale to analyze available research from global OSH organizations on the scope and function of the safety professional position. Professor Hale's research was completed in May 2013.

CSSE Annual Business Meeting

A completed first draft of the Scope and Function of the Safety Professional Framework will be presented to the Board at the 2013 ABM and workshop.

A workshop will be held focusing on OSH learning outcomes for OSH college and university programs, additional work on global OSH body of knowledge and minimum standards for certification programs. Please refer to the following roadmap graphic:



Other items

- Given opportunities for maximizing networking and professional development, the 2013 INSHPO ABM will be held at the CSSE PDC in Montreal, September 15th-18th.
- There were elections in the fall for the positions of Vice President and President-Elect. Eldeen Pozniak will serve as Vice President and Paul Jarvie as President-Elect. Eldeen's role change meant the vacancy of the Secretary-Treasurer position. CS Seet was elected to fill this role. Vince McNeilly continues as President and Phil Lovelock is Immediate Past President.
- It was decided that there would not be an increase in membership dues in order to keep the organization as accessible as possible to smaller organizations.
- INSHPO is planning to exhibit at A+A 2013 in November.