

Minutes of 28th ENSHPO meeting Saint Petersburg, 15th & 16th May 2015

Attendees:

Giancarlo Bianchi	IT	Claudio Munforti	IT
Pedro Arezes	PT	Sergio Miguel	PT
Chris Hayes (Secretariat)	GB	Nikolay Novikov	RU
Anders Kabel	DK	Bruce Phillips	IE
Marina Kouyialis	CY	Daniel Jordanov Tiutiundjiev (and colleagues x 3)	BU
Dmity Platygin (ENETOSH)	RU	Tsomka Nikolova Nacheva	BU

Apologies:

Paul Popescu	RO	Natalija Pejnovic	HR
Johan Nylander	SE	Christa Sedlatscheck	EU
Lidmila Kleinova	CZ	Vince McNeilly (INSHPO)	INT
Fransesc Fransi	ES	Ralf Giercke	DE
Doytchin Doytchev	BL	Arne Helgesen	DK
Richard Habgood (ISHCCO)	INT	Franz Kaida	AT
Mihnea Balteanu	RO	Gabriele Kaida	AT
Cornelia Bohalteanu	RO	Ruth Kjeldsmark	DK
Adrian Campean	RO	Frank La Ferla	ME
Adrian Cristescu	RO	Tiina-Mari Monni	FI
Veronique De Broeck	BE	Juraj Huherek	SK
Manel Fernandez	ES	Milan Petkovski	MK
Frank Guldenmund	NL	Ida Puricelli	CH
Martin Häfliger	CH	Laurence Dufour	GB

No responses: x 14 (members & none members)

Day 1 – 15th May

Introduction – ENSHPO Chair, Bruce Phillips

- Welcome to all.
- Thanks to NACOT for yesterday's excellent meeting (see separate agenda Fig. 1) and wonderful dinner banquet.
- Round table introduction & brief updates from organisations attending. Plus guests from MEDIKO (BU) and Ilea Nyokav Goll (NACOT) Apologies from Vince McNeilly (INSHPO) & Richard Habgood (ISHCCO) who were due to be present to the meeting.

1. NACOT & Russian host

- Nikolay Novikov (NACOT) presented an interesting profile of NACOT's structure, activities & events, partners and some details on a wide range of initiatives they provide to support labour protection (information, systems, products etc.)
info@nacot.ru / www@nacot.ru

2. Update from Secretariat

- Finance: The secretariat provided verbal & written update & summary of ENSHPO's current financial standing. Some membership fee payments were outstanding – but the majority have been paid. Need to define spending plans & priorities.
Action: EC & secretariat to consult with membership to agree plans & priorities for discussion / agreement at 29th meeting.
- Membership: Acknowledged & welcomed new member HZZSR from Croatia.
- Website: Update on website stats at next meeting **Action**: Secretariat. New ENSHPO site running for over one year, need membership to feedback & make recommendations to secretariat by next meeting **Action**: all members by July '15 .e.g. more information about member countries (adds value) Marina Kouyialis suggested 'photo of all member representatives. **Action**: Secretariat to send specification of photo & generate updated alphabetic directory of people & countries for website.
- Newsletter: Draft content available. Additional copy required i) NACOT profile ii) Information on BU organisation
- Membership survey: Now completed. Top line results to be posted on web site & included in next newsletter **Action**: secretariat. Full presentation of results – agenda item at next meeting **Action**: secretariat

3. Report From EC

- Regular (6-8 weeks) conference calls to progress business. Last meeting 14 /5/15
- Looking to strengthen / broaden membership. Use next meeting in Bulgaria to expand Balkan footprint. Consider joint conference & build links with Europe. Also with membership survey results, increase cooperation with EU – feedback what members want at next meeting **Action**: EC / secretariat.
- ENSHPO LinkedIn page – please use it

4. EC Elections – every 3 years. Nominations received Feb '15. Committee selected & confirmed as:

Chair - Bruce Phillips. Vice Chairs - Giancarlo Bianchi, Sergio Miguel (treasurer), Ralf Giercke, Doytchin Doytchev and Claudio Munforti (ex – officio)

5. Events / meetings:

Each member gave brief details on upcoming events and hot topics for their organisation.

- **DK** – Conference in Nov. expecting 600 people, 70 small seminars, 12 key note speakers (check web site) Hot topic : white paper about OSH preventive services
- **GB** – IOSH International Conference, 16-17th June, Excell London (website for full details) Any one visiting UK welcome to join IOSH Branch (local network) or Group (Sector / Industry) meetings – most are free. Hot Topic: Competency & Leadership in OSH.
- **IE** – Irish Conference – June. Hot topic: Construction – loss of expertise overseas in down turn, now government want them to return.
- **RU**- 22 / 9 /15 Moscow Conference (Co-organiser) Safety in Coal Mining, Dec.'15 Expo (Moscow) “Biot” – NACOT website. Hot Topic: OSH for Social / Healthcare workers – psychological risks – competence & forecasting risk.
- **BU**- International Companies coming to BU & want international standards, but struggling.
- **PT** – 8th WoS Conference 23-25th Sept., Porto. “Smart prevention, for sustainable safety” SPOSHO Conference March '16.
- **IT** – Have official ENSHPO ‘branded’ delegation to A+A. Bologna Expo – Oct '16. Hot Topic – ‘Safety Health & Environmental protection – sustainability & social responsibility’ – have a more ‘circular’ economy. Also ISSA / ILO – safety in education...messages for ‘normal’ people about health & safety.
- **CY**- 12th to 13th June ‘Plant integrity, failures & assessment methodologies’ event – key note speaker from IOSH. Uni Cyprus & CySHA Fire Safety – 16-18th June. 30 – 31 Oct Health & Hygiene (to send details to Laurence – ref NTTL speaker)

5b) ENSHPO Proposals for the next 3 years; Giancarlo Bianchi – presentation.

- **ENSHPO strategic plan** – i) Strengthen links to EU-OSHA & get involved with ILO & ISSA meetings (invite to ENSHPO meetings) ii) Pursue becoming a reference body. Iii) Increase number of associations belonging to ENSHPO.
- Meeting agreed need to generate best practice at EU level. Training from school to universities using same “language” & methodology. More joint projects like EU – Safe.
- ENSHPO sent suggestions to EU – OSHA as they reviewed strategy. Re- circulate to members **Action:** GC / Secretariat. Invite SLEK to next meeting to speak on strategy / plans / activities. **Action :** EC / Secretariat.

Bruce Phillips – Round Table debate: Important we consider how we communicate with members, potential members & stakeholders.

- Need a consistent communication plan. What should be ENSHPO’s priority?

Agreed:

1) **Achieve broader representation BEFORE building ENSHPO visibility** – cover all 28 EU countries (not just 16) – prioritise large countries + E. Europe

2) **Articulate the value of professional standards (to end users)** ... EU Safe - integrate environment with H&S. Each member to network contacts relating to environmental aspects.

Summary of feedback & ideas attached (Fig 2) **Action:** Secretariat to condense feedback & ideas & circulate to all **Action: All** members to review Fig 2 and commit to a plan and report back. Not just EC responsibility to define Communication Plan & action plans.

Day 2 – 16th May

6. Working with partners

- **EFIP** – European Federation of Independent Professionals (Independent OSH Practitioners & Consultants. EC want to work more closely with them. Flag meetings & share meetings /minutes.
- **INSHPO** – continue dialogue & invite Vince McNeilly to next meeting / Confirm A+A involvement **Action:** Secretariat / Ralf Giercke.
- **ISHCCO** – continue dialogue & invite Richard Hadgood to next meeting. **Action** : secretariat

7. Safety Card Project – Claudio Munforti (CM)

- Comprehensive update presented to the meeting. 2010 many work force & supervisors had safety cards. Hoped to harmonise under ENSHPO safety card. Draft standard presented – poor participation (crowded market)
- 3 pilots – each with different expectation (not appropriate for UK – oversubscribed)
Conclusion: i) Northern Countries - some success e.g. FIN
ii) GER – looked at adoption by larger companies, but now stalled
iii) ITA – encountered difficulty.

Some interest from BU & RO. No USP – look at collaborating with existing schemes. Need to consult with end users – consider trial with Naval Building or Construction on a common European basis. Doytchin Doytchev – safety card survey results to be provided **Action:** CM
More information needed from members to progress project.

8. EuroSHM Certification – presentation, Claudio Munforti (CM)

- CM provided detailed presentation on back ground to certification committee, activities & processes. European wide harmonised standard – 2 levels i) EuroSHM ii) EuroTech. Some schemes auto accepted (opting out countries .e.g. UK, ITA, RU, do local review & evaluation) Others use certification committee. Broader representation on committee provided by Athos (CY) but need more e.g. FR & Scandinavia.
- Recognise need review profile & requirements (in line with EU Safe) also need to refurbish standard (GC) to include i) Soft skills e.g. Leadership ii) Environment – broadening competence base. Based on EQF criteria – (knowledge, skill, competence) i.e. ability to solve real life business OSH situation.
- Any members wanting to get involved with EuroSHM to contact CM (could be as an individual, or to get country scheme accepted) **Action:** CM to send grid of countries with national validation to Secretariat / BP. Marina (CY) – would like national scheme certified.
Action: CM / MK (CY)
- **Action:** All ENSHPO members to contact end users & education providers to make sure they provide something that can meet the standard.
- **Reality Check:** EuroSHM / EuroTech standards are struggling – numbers are very low & realistically (currently) not viable going forward. Schemes should be reconfirmed & audited every 3 years – this needs to be urgently done. **As an organisation are ENSHPO prepared to put the time & resources in to turn EuroSHM / Tech around?**
Action: All members to confirm i) Are members getting value from the scheme? ii) Are they in favour of continuing the scheme? – by next full meeting (Secretariat to collate feedback.

9. ENETOSH – presented by Dmitry Platygin – Director General All Russian Institute for Occupational Safety & Hygiene.

- Excellent presentation – concise summary of development of new ENETOSH strategy & action plans. Clear relevance to ENSHPO – lots of synergy and opportunities for ENETOSH to work together & share information.
- ENETOSH web platform is key to their distribution of information – very powerful tool.
Action: Secretariat to request copy of Presentation from Dmitry Platygin (ENETOSH)

10. AoB :

- BP thanked all the presenters for their contributions.
- Thanks also to all Thursdays presenters and to NACOT for putting together such a strong program, with leading speakers & hosting the 28th ENSHPO meeting.
- All presentations to be made available on ENSHPO website
- Next meeting TBC i) Bulgaria 15 – 16th October (DD) or ii) At the end of Milan EXPO (GC)

Actions list from previous meetings

Item	Action	Who	Timing
1	Review ENSHPO literature, update and print professionally,	Sec & EC	2014
2	Newsletter:	Sec & EC	ongoing
3	EC to produce ENSHPO mission look at the safety culture ISSA, EU OSHA and the Seoul declaration.	EC	Before next meeting
4	Update ToR, statutes, membership process & expense policy	Sec & EC	In 2014
5	Consider Financial issues: financing of the website? Sponsorship, ENSHPO members, potentially IOSH development fund or ask a large multinational.	EC	Before next meeting
6	Meet with EU Commissioner	EC & Sec	In 2014
7	Produce a yearly budget plan for chair funding	EC & Sec	Before next meeting
8	EC to consider whether it is feasible to introduce a new fee band with 100 members as a minimum and lower fee to € 150	EC	At next EC meeting
9	Discuss at next meeting the implication, who is doing what in each country in terms of the safety card	All to be prepared	At next meeting
10	New appointed chair of the certification committee to review EurOSHM	New CeC chair	Once current scheme members have assessed
11	Sponsorship: chase leads (UBM, European Bank)	Sec	Before next meeting
12	Produce Country Profiles	All	Ongoing
13	Discuss strategy for EUrOSHM development	EC	EC meeting
14	Consider if ENSHPO should align its mission to the Agency's	EC	EC meeting

Continued.....

1	Set up meeting with INSHPO	Sec/Chair	asap
2	Circulate framework document from INSHPO and all to comment	Sec	October 14
3	Suggestion that an article is written on the INSHPO and ENSHPO cooperation on the website.		done
4	Report to organisations about the INSHPO ENSHPO meeting and	All	Before next meeting

	cooperation.		
5	Respond to ENSHPO questionnaire	All	Before end of the year
6	Clarify the length of the session at A+A	Ralf	By next EC meeting
7	Identify speaker for session at A+A	EC	By next EC meeting
8	Report on sustainability in their country	All	Next meeting
9	Look at how to consider writing a statement and join with other organisations to influence FIFA positively on safety of World Cup workforce.	EC	EC meeting
10	Join the ENSHPO LinkedIn group	All	asap
11	Prepare template to facilitate comparison on safety card in the different countries.	Claudio	By next meeting
12	Safety card scheme: -Establish a relation with the existing CSMS in your country. -Identify interest by the industry to establish a CSMS, use your network -Support the process -Be part of the development and support the interest of creating a standard	All	By nxt meeting
13	Respond to Johan's questionnaire if they have not done so yet	All	End of November
14	Nominate a contact from Germany to be on board of the certification committee	Ralf	By next meeting
15	Pursuing a contact in France and try to get someone from Finland and Athos also on board.	Claudio	By nxt meeting

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